

All Saints Scottish Episcopal Church

Bearsden

We are looking for a Rector who will deepen our understanding of what it is to be part of God's church, to help us grow prayerfully and spiritually as a church family and to develop our witness within the community around us. We are living in an increasingly challenging and complex world, and we are looking for someone who will help us make positive changes to this, for example in terms of the global climate crisis.

We are seeking to retain our existing members whilst also growing the congregation by becoming more welcoming and inclusive to all. We would like our Rector to have an interest in helping us support and develop the involvement of families and younger members whilst caring for the needs of all ages within the congregation. We would like to develop more variety in our services for example modern hymns, family services.

Our rector should be happy to encourage outreach into the local community and society at large both in terms of our Christian commitment and our social concerns.

We would like our Rector to have the following skills and experience:

- Excellent communication skills, including the ability to use a variety of different media.
- Evidence of an effective pastoral care system including visiting.
- The ability to preach challenging, biblically based sermons that are also relatable and applicable to daily living.
- The ability to set out a plan for the future of All Saints that will make us relevant in our community and the world.
- A sensitive leadership style with a willingness to delegate.

We would like our Rector to:

- Facilitate the spiritual development and prayer life of our congregation thus enabling individuals to grow in their faith.
- Be caring and compassionate and a good listener.
- Be both guide and companion, who encourages and develops the gifts of the congregation, valuing the skills and contributions of all members of our church.
- Be sensitive when introducing new forms of worship or music.
- Develop the creche and Sunday School, as well as house study groups for all ages.
- Be keen to get involved with local community: secular and church eg the local ABC (Association of Bearsden churches) Ecumenical group and participate in congregational activities and all aspects of church life.
- Be dynamic, committed, and open minded.