

DIOCESE OF GLASGOW AND GALLOWAY

Scottish Episcopal Church



From the Bishop: The Right Reverend Kevin Pearson

5 September 2022

Dear Friend,

Thank you for taking the time and prayerful energy to consider applying for the post of Rector of All Saints, Bearsden, and becoming part of the Diocese of Glasgow and Galloway.

As we all emerge from the pandemic experience All Saints congregation is looking to engage with its local community in new and appropriate ways, whilst nurturing the spiritual needs of the community and area it serves.

Historically, All Saints has a tradition of caring for its priests who have exercised a ministry over a significant period of time. This has helped nurture the life of the congregation and developed a sense of prayerfulness. Establishing what this might mean in the decade ahead is the focus for the next priest's ministry in Bearsden serving a wide area of northwest Glasgow.

A faithful and committed congregation and able Vestry have worked carefully to provide for you the Congregational Profile and video to give something of the flavour of the location of Bearsden, which is one of the most delightful parts of the Glasgow area serving those in the long-established family housing stock, as well as newer estates and into the areas of typical Glasgow tenements. Through the spiritual life of All Saints we witness to the Good News of the Gospel, while the well-equipped church site has enormous potential for further creative engagement with the wider community.

As a Diocese we have a complete Wellbeing support package in place for our priests and their households during their ministry, with specialist resources readily and confidentially accessible at any time of need. We also have a thorough programme of Diocesan and National induction to support Anglican priests coming into the Scottish Episcopal Church, enabling you to understand the workings of an inclusive church environment. We have no bars on access to ministry or the sacramental life on grounds of gender, gender-identity or sexuality. We are a church which celebrates marriages for all couples who wish to make their vows in our buildings according to the rites and ceremonies of the Scottish Episcopal Church. Please do study our liturgies all of which may be found at <https://www.scotland.anglican.org/who-we-are/publications/liturgies/>

All priests' stipends in the Diocese are paid directly by the Vestry of their Charge. There are many opportunities, for those with Charge, to take on wider Diocesan and Provincial roles in which they may recognise and develop their gifts and talents.

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Priests are supported in their ministry development through the current 'Clergy Learning Accounts' scheme, linked to the 'Clergy Ministry Review' process (currently being reviewed) and a variety of Diocesan-wide monthly and seasonal clergy theological engagement forums, conferences and study days.

As you consider the documentation and video involved in this application, please look at the Diocesan website and social media channels listed below, along with the National Provincial website to help you get a true feel for the expression of our Anglican faith through the Scottish Episcopal Church.

If you would like to have a conversation about this role, please email me and we can make an appointment for an informal discussion by zoom as you discern, in the power of the Holy Spirit, God's will for the exercise of your future ministry.

In prayerful anticipation of meeting you,

With every good wish

+ *Kevin Glasgow and Galloway*

The Rt Revd Kevin Pearson
Bishop of Glasgow & Galloway

Useful websites:

Diocesan Website <https://www.glasgow.anglican.org/>

Diocesan Facebook pages <https://www.facebook.com/GGEpiscopal>

Diocesan Twitter <https://twitter.com/GGEpiscopal>

Scottish Episcopal Church Provincial website <https://www.scotland.anglican.org/>

National Clergy Terms and Conditions <https://www.scotland.anglican.org/vestry-resources/appointments-and-employment/>

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